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AGRIEVANCE REPORT

Name D. FERGUSON Clock No. 4963  
 Class. 202 Date 6-8-04  
 Date of Occurrence(s) 6-7-04 Article(s) Violated 32  
 Discussed With IKF PICKENS

Nature of Grievance BENEFITS

The Union protests the Company's actions in violating the current Agreement between Accuride Erie and UAW Local 1186.

The Union charges the Company with not allowing eligible employees to enroll and has not provided eligible employees Health Insurance, Life Insurance, Retiree Health Insurance, and Retiree Life Insurance.

The Union demands that the Company cease and desist from violating the Contract, make all employees whole for all lost benefits, make all employees and retirees whole, including interest, for all expenses, charges, and/or debts incurred as a result of the Company's refusal and/or failure to provide all applicable insurances.

[Signature] 6/8/04  
 Date Received - Supervisor

[Signature]  
 Employee

[Signature]  
 Union Official